

Santa Ana Watershed Project Authority  
Salary Ranges  
Effective July 1, 2023

Title	Classification	Annual Salary	
		Min	Max
	10	49,108.69	59,691.93
	11	50,336.41	61,184.22
	12	51,594.81	62,713.82
	13	52,884.69	64,281.68
	14	54,206.80	65,888.71
	15	55,561.98	67,535.94
	16	56,951.02	69,224.32
Accounting Technician I, Administrative Assistant I, Pretreatment Program Technician I	17	58,374.80	70,954.94
	18	59,834.18	72,728.82
	19	61,330.03	74,547.04
	20	62,863.28	76,410.71
	21	64,434.86	78,320.98
Brine Line Pipeline Operator I	22	66,045.73	80,279.00
Accounting Technician II, Administrative Assistant II	23	67,696.88	82,285.98
	24	69,389.30	84,343.13
Communications Specialist	25	71,124.03	86,451.70
	26	72,902.12	88,612.99
Pretreatment Program Technician II	27	74,724.68	90,828.31
	28	76,592.80	93,099.02
	29	78,507.62	95,426.50
	30	80,470.31	97,812.16
Senior Administrative Assistant, Senior Accounting Technician	31	82,482.07	100,257.47
	32	84,544.12	102,763.91
Business Analyst I, Information System Analyst I	33	86,657.72	105,333.00
	34	88,824.16	107,966.32
Accountant I, Executive Assistant I, Brine Line Pipeline Operator II, Project Specialist	35	91,044.77	110,665.49
	36	93,320.88	113,432.12
	37	95,653.91	116,267.93
Pretreatment Program Specialist	38	98,045.26	119,174.62
Accountant II, Business Analyst II, Executive Assistant II	39	100,496.39	122,153.99
Senior Brine Line Pipeline Operator	40	103,008.80	125,207.84
Information System Analyst II	41	105,584.02	128,466.72
Clerk of the Board	42	108,223.62	131,546.48
Sr Pretreatment Program Specialist, Sr Accountant, Brine Line Operations Superintendent	43	110,929.22	134,835.16
	44	113,702.44	138,206.02
	45	116,545.01	141,661.19
	46	119,458.63	145,202.71
	47	122,445.09	148,832.77
GIS Project Manager	48	125,506.22	152,553.59
Project Manager, Watershed Manager, QC Manager, Engineer	49	128,643.88	156,367.44
Manager of Permitting and Pretreatment	50	131,859.97	160,276.62
Controller	51	135,156.47	164,283.54
	52	138,535.38	168,390.62
	53	141,998.77	172,600.39
Senior GIS Project Manager	54	145,548.74	176,915.41
Mgr of Operations, Senior Project Manager, Senior Watershed Manager, Senior Engineer	55	149,187.46	181,338.29
	56	152,917.14	185,871.74
	57	156,740.08	190,518.54
	58	160,658.58	195,281.50
Program Manager, Principal Watershed Manager, Administrative Services Manager	59	164,675.04	200,163.54
	60	168,791.91	205,167.62
	61	173,011.72	210,296.82
Information Systems & Technology Manager	62	177,337.01	215,554.24
	63	181,770.42	220,943.09
Water Resources and Planning Mgr, Operations Mgr, Engineering Mgr, Special Project Mgr	64	186,314.69	226,466.67
	65	190,972.56	232,128.34
	66	195,746.87	237,931.55
	67	200,640.54	243,879.83
	68	205,656.55	249,976.82
	69	210,797.97	256,226.25
Executive Manager of Engineering and Operations	70	216,067.91	262,631.90
	71	221,469.62	269,197.71
	72	227,006.36	275,927.64
Deputy General Manager/Chief Financial Officer	73	232,681.52	282,825.84
	74	238,498.56	289,896.49
	75	244,461.02	297,143.90

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		Min	Max
General Manager	76	250,572.55	304,572.50
	77	256,836.86	312,186.81
	78	263,257.78	319,991.47
	79	269,839.22	327,991.26
	80	276,585.21	336,191.05
	81	283,499.83	344,595.81
	82	290,587.33	353,210.72
	83	297,852.02	362,040.99
	84	305,298.32	371,092.01
	85	312,930.77	380,369.30
	86	320,754.04	389,878.54
	87	328,772.89	399,625.50
	88	336,992.22	409,616.14
	89	345,417.02	419,856.55
	90	354,052.44	430,352.95
	91	362,903.75	441,111.78
	92	371,976.35	452,139.58
	93	381,275.76	463,443.07
	94	390,807.66	475,029.15
	95	400,577.85	486,904.88
96	410,592.30	499,077.50	
97	420,857.10	511,554.43	
98	431,378.53	524,343.30	
99	442,162.99	537,451.88	
100	453,217.06	550,888.17	